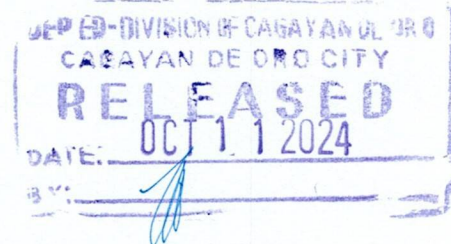




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

11 October, 2024

DIVISION MEMORANDUM

No. 788, s. 2024

**PROGRAM IMPLEMENTATION REVIEW AND STRATEGIC PLANNING FOR
HRDD-NEAP AND SDO HRD SEPS & EPS II**

To: DERROL D MARL S. AVES – SEPS
MARY CARESS TAGUD GALONO – EPS II
This Division

1. Relative to the attached copy of Regional Memorandum No. 0656, s. 2024 Re: Program Implementation Review And Strategic Planning for HRDD-NEAP and SDO HRD SEPS & EPS II, the Department of Education (DepEd) Region X, through the Human Resource Development Division (HRDD) and the National Educators Academy of the Philippines – Region X (NEAP-RX), will conduct a **Capacity Building of SDO HRD SEPS and EPS II in Managing and Implementing NEAP and HRDD Programs on October 25.**
2. Please see attached memo for reference and guidance.
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment are accorded to all personnel regardless of disability, sexual orientation, gender, age, religion and ethnicity.
4. This office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: Regional Memorandum No. 0656

Reference: NONE

To be indicated in the Perpetual Index

Under the following subjects:

PROGRAM IMPLEMENTATION REVIEW AND STRATEGIC PLANNING FOR HRDD-NEAP AND SDO HRD SEPS & EPS II

MCTG/DM

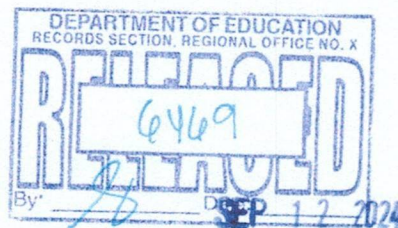
October 11, 2024



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044
Email Address: cagayandeoro.city@deped.gov.ph



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



September 3, 2024

REGIONAL MEMORANDUM

No. 0656, s. 2024

PROGRAM IMPLEMENTATION REVIEW AND STRATEGIC PLANNING
FOR HRDD-NEAP AND SDO HRD SEPS AND EPS II

To: Schools Division Superintendents
SGOD Chiefs
All Others Concerned

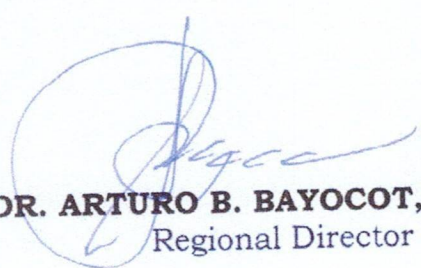
1. The Department of Education (DepEd) Region X, through the Human Resource Development Division (HRDD) and the National Educators Academy of the Philippines – Region X (NEAP-RX), will conduct a **Capacity Building of SDO HRD SEPS and EPS II in Managing and Implementing NEAP and HRDD Programs on October 25.**
2. The activity aims to
 - a. provide program development (PD) needs of the increasing number of teachers and school leaders;
 - b. update the SDO HRD SEPS and EPS II on the professional development (PD) programs quality assurance mechanisms, quality standards, procedures, and tools; and
 - c. evaluate the PD programs and activities conducted, budget utilized and present findings, recommendations, and review of HRD Policies for the improvement of HR Systems.
3. The participants of this training are all HRD SEPS and EPS II of the 14 SDOs and the HRDD and NEAP RX personnel.
4. Travel expenses and board and lodging of the program management team, meals of participants, contingency, supplies and materials, and other miscellaneous expenses to be incurred shall be charged against HRD Funds. Travel expenses, lodging and per diem of SDO HRD SEPS and EPS II shall be charged to HRD support fund/local funds, subject to the usual accounting and auditing rules and regulations.
5. Attached is the list of Program Management Team and the Participants of the activity for reference.



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
Telephone No: (088) 881-3137
Email: region10@deped.gov.ph
Website: r10.deped.gov.ph

Doc. Ref. Code	RO-ORD-F013	Rev	01
#Effectivity	01.22.24	Page	1 of 1

6. Please email neap.region10@deped.gov.ph for questions and concerns.
7. This Office directs the immediate and wide dissemination of this Memorandum.



DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

MONITORING AND EVALUATION

RE: Capacity Building of SDO HRD SEPS and EPS II
in Managing and Implementing NEAP and HRDD Programs on October 25

HRDD/ranie

A. Program Management Team

Name	Position	Division
1. Enerio E. Ebisa	Chief Education Supervisor	HRDD
2. Rebecca P. Postrano	Education Program Supervisor	HRDD
3. Gina F. Labitad	Education Program Supervisor	HRDD
4. Ranie Livero O. Villamin	Education Program Supervisor	HRDD
5. Mark John T. Gabule	MT I, OIC-EPS	HRDD
6. Michael Dave B. Tan	Education Program Specialist II	HRDD
7. Monella Mae C. Galos	Administrative Assistant III	HRDD
8. Shirley L. Ampo	Administrative Assistant I	HRDD

B. Participants

SDO Personnel	Position	Division
1. Jessie James B. Yapao	Senior Education Program Specialist	Bukidnon
2. Derold Marl S. Aves	Senior Education Program Specialist	Cagayan de Oro City
3. Julius B. Dela Rosa	Senior Education Program Specialist	Camiguin
4. Karen Rose A. Serrania	Senior Education Program Specialist	El Salvador City
5. Carmila J. Lauzon	Senior Education Program Specialist	Gingoog City
6. Ruth C. Sabac	Senior Education Program Specialist	Iligan City
7. Jennifer R. Intong	Senior Education Program Specialist	Lanao del Norte
8. Woodrow Wilson B. Merida	Senior Education Program Specialist	Malaybalay City
9. Queenie Darrah S. Tañamor	Senior Education Program Specialist	Misamis Occidental
10. Irish Karylle D. Monte	Senior Education Program Specialist	Misamis Oriental
11. Rexa B. Mahinay	Senior Education Program Specialist	Oroquieta City
12. Mary Joy G. Doromal	Senior Education Program Specialist	Ozamiz City
13. Rene Boy G. Roxas	Senior Education Program Specialist	Tangub City
14. Karen A. Opiala	Senior Education Program Specialist	Valencia City
15. Ronnel Jun T. Estiva	Education Program Specialist II	Bukidnon
16. Mary Caress T. Galono	Education Program Specialist II	Cagayan de Oro City
17. Jennifer N. Chan	Education Program Specialist II	Camiguin
18. Marilou Y. Descallar	Education Program Specialist II	El Salvador City
19. Shareen Gay T. Baslot	Education Program Specialist II	Gingoog City
20. Shannon C. Labang	Education Program Specialist II	Iligan City
21. Jovanny M. Pangasian	Education Program Specialist II	Lanao del Norte
22. Rex C. Dacanay	Education Program Specialist II	Malaybalay City
23. Joan T. Ondona	Education Program Specialist II	Misamis Occidental
24. Jane B. Chiong	Education Program Specialist II	Oroquieta City
25. Jeanelei L. Carolino	Education Program Specialist II	Ozamiz City
26. LIEGH S. ENAYO	Education Program Specialist II	Tangub City
27. Doveen Mark M. Alburo	Education Program Specialist II	Valencia City